Drug, Alcohol & Tobacco Policy

1. Any Special Olympics Kansas (SOKS) representatives (a Special Olympics Kansas representative is a competitor, coach, family member, chaperon, volunteer, officials, staff or board member who is participating at any Special Olympics Kansas sponsored activity) may consume medications or drugs that licensed treating physicians have prescribed for his/her use for diagnosed conditions, provided that such medication or drug is used for the specific treatment of that condition. Special Olympics Kansas strictly prohibits athletes from using any medication or drug for the sole or primary purpose of improving an athlete’s performance in Special Olympics competition or training.

2. Special Olympics Kansas strictly prohibits the use of illegal drugs by any SOKS representative at any time.

3. SOKS representatives shall not consume or possess alcoholic beverages within the confines of a Special Olympics venue, stadium, competition, training site, or event, before or during the scheduled time frame of any Special Olympics competition or training. Additionally, SOKS representatives shall not arrive at Special Olympics competitions or training sessions under the influence of alcohol or drugs.

4. Special Olympics Kansas strongly discourages the use of tobacco products by SOKS representatives. SOKS representatives shall not use tobacco products during any scheduled individual event (e.g. 50 M Dash, 100 M Freestyle, Golf round, etc.) or team (e.g. Softball, Soccer, etc.) competition in which he/she is directly involved. Use of tobacco before or after competition is permitted, but only in designated smoking areas.

5. No SOKS representative shall consume or possess alcohol and/or illegal drugs while directly responsible for the supervision of Special Olympics Kansas athletes.

6. Any violation of this policy can result in the following disciplinary action:
   
   a. Suspension from any current event or training in which the employee, official, delegate, coach or volunteer is involved.

   b. Suspension from Special Olympics Kansas participation in any capacity for a designated time period.

   c. The President of Special Olympics Kansas and/or appointed representative shall determine and impose any such suspensions. The duration of the suspension will be no more than one year from the initial suspension date. Any suspension applies to all Special Olympics Kansas events and training that occur during the suspension period.

   d. A second offense will result in immediate and permanent expulsion from participating in Special Olympics Kansas in any capacity.